

St. Chad's C.E (C) Primary School



HIGHER LEVEL TEACHING ASSISTANT

Start Date Tuesday 1st September, 2026

30 Hours per week / Term Time Only

Grade 7 / Payscale Range 15-22

FTE Salary £30,024

Actual Salary £24,861

St Chad's C.E (C) Primary School is seeking to appoint a skilled and motivated Higher Level Teaching Assistant (HLTA) to join our dedicated team from September. We are looking for someone with high expectations of themselves and our pupils, who can deliver high-quality support to enhance teaching and learning across the school while embracing our distinctive Christian ethos of "growing hearts and minds."

This is a varied and rewarding role, which includes covering PPA across all year groups, leading targeted pupil interventions, and providing classroom cover when required.

Key Responsibilities:

- Deliver high-quality teaching and learning during PPA cover across the school
- Lead evidence based, effective intervention programmes to support pupil progress
- Provide whole-class cover in the absence of teachers
- Work closely with class teachers and the SENDCo to support pupils, including those with additional needs
- Deliver both 1:1 and small group support, ensuring all pupils can thrive
- Contribute to assessment and monitoring of pupil progress

We are looking for someone who:

- Holds HLTA status or equivalent qualification/experience
- Has experience working across a range of Key Stages
- Has strong classroom management skills and confidence leading whole classes
- Has experience supporting pupils with SEND, including ASD
- Can adapt learning effectively to meet individual needs
- Demonstrates initiative, flexibility, and a proactive approach
- Communicates effectively with staff, parents, and carers
- Is committed to promoting and upholding Christian values
- Works well as part of a team and contributes to wider school life
- Models our core values: community, hope, kindness, and forgiveness

What we offer:

- A dedicated and experienced Senior Leadership Team and middle leaders
- Enthusiastic, well-behaved pupils who are a joy to work with
- A supportive parent body and strong community links, including with the local church
- An engaged and proactive governing board
- High-quality CPD opportunities to support your career development

We warmly welcome visits. To arrange a tour, please contact the school office on 01782 567750.

To apply for this post, please download the application form and return directly to the school via the office email office@st-chads-newcastle.staffs.sch.uk or by post to the below address no later than 12 noon on **Friday 5th June, 2026**.

St Chads C.E (C) Primary School
The Gateway
Redstreet Village
Newcastle-under-Lyme
Staffordshire
ST5 7AB
01782 567750

Successful candidates will need to be available for interview on **Thursday 11th June, 2026**.

St. Chad's CE (C) Primary School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. This position is subject to a criminal records check from the disclosing and Barring Service which will require you to disclose details of all unspent and unfiltered spend reprimands, formal warnings, cautions and convictions in your application form. This position is also subject to a Social Media check by Reports4U.